

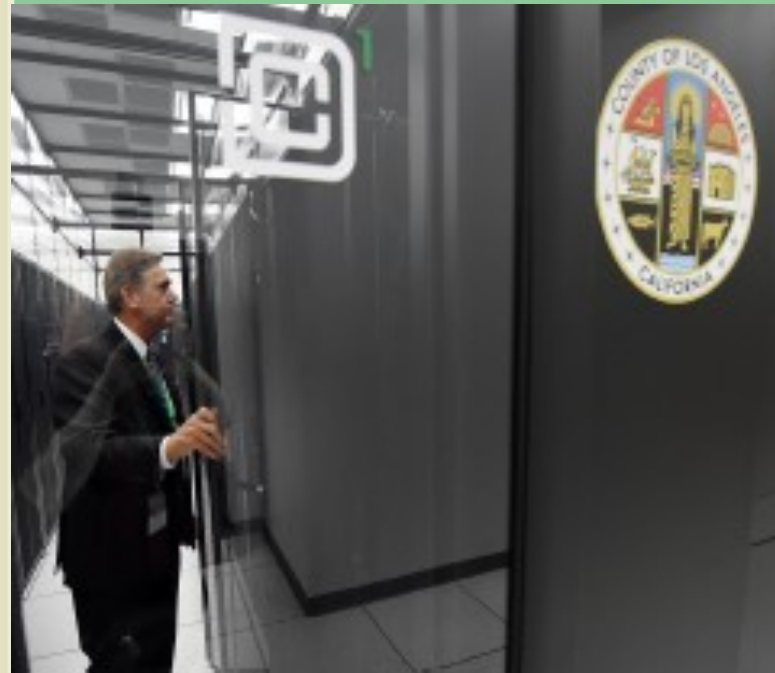
## COMPENSATION & BENEFITS

ANNUAL SALARY: \$145,815 - \$226,772

The unclassified appointee will receive an annual salary, commensurate with demonstrated qualifications, as well as an excellent program of benefits that allows employees to choose the benefits that meet their specific needs.

*The package includes:*

- **Retirement Plan** – New appointees will participate in a contributory defined benefit plan.
- **Cafeteria Benefit Plan** – The County provides a tax-free contribution of 14.5% to 17% of the employee's monthly salary from which to purchase health insurance and other benefits.
- **Flexible Spending Accounts** – In addition to tax-free medical and dependent care spending accounts, the County contributes \$75 per month to an employee's dependent care spending account.
- **Savings Plan (401k)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.
- **Deferred Compensation Plan (457)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.
- **Holidays** – 12 paid days per year.



## HOW TO APPLY

This unclassified position is open to from **September 2, 2021** until filled.

First consideration will be given to applications received before **September 16, 2021**.

Please go to <https://bit.ly/2Yo0XKr> and submit your application, letter of interest, CV, and verification of degrees.

For confidential inquiries, please contact:

**Alice Ting**  
Executive Recruiter  
Talent Acquisition Division  
Department of Human Resources  
(323) 400-9014  
[ating@hr.lacounty.gov](mailto:ating@hr.lacounty.gov)



# The County of Los Angeles Chief Executive Office Invites Resumes for: Chief Data Officer (Unclassified)

**Open for applications starting September 2, 2021.**



**To enrich lives through effective & caring service.**





## THE COUNTY

As the largest employer in Southern California, the County of Los Angeles has over 110,000 employees in 37 departments and an operating budget of over \$36.5 billion. The County provides vital and wide-ranging public services to a diverse population of 10 million residents.

With 88 cities and more than 120 unincorporated areas, the County is proud of our vast multicultural populations, which speak more than 220 languages. We endeavor to hire persons who understand and represent the various communities within our County.

## THE CHIEF EXECUTIVE OFFICE

The Chief Executive Office (CEO) is the central executive, strategic, and administrative agency driving transformative change to improve the lives of our diverse constituents. We lead collective efforts with other departments to achieve priorities established by our Board regarding affordable housing, sustainability, economic development, healthcare integration, homelessness, child protection, justice reform, anti-racism, diversity and inclusion, and poverty. As the administrative agency responsible for the County's \$36.5 billion budget, we handle specialized functions to lead and maximize the use of County assets; advocate the County's position on State and federal agendas; lead and implement the Countywide Strategic Plan; implement risk management strategies to mitigate financial loss; and convey the County's message through a variety of communication platforms.

## THE OPPORTUNITY

The CEO of Los Angeles County is seeking well qualified candidates with a successful track record of developing, implementing and leading a comprehensive data strategy to serve as the new **Chief Data Officer (CDO)**. This is an unclassified position that is responsible for the County's data and information strategy, governance, and policy development. The CDO is the head of the Enterprise Information Management Program in the CEO's Office of the Chief Information Officer. This position reports to the Assistant Chief Information Officer and manages a talented team of twelve employees. As a senior executive, the CDO will develop data strategies, oversee data sharing and governance efforts, and enable the use of enterprise information to support the mission and priorities of the County.

The CDO leads the management, utilization and governance of data across the enterprise. This role will combine accountability and responsibility for information protection and privacy, information governance, data quality and data life cycle management, along with the exploitation of data assets to create business value. The CDO is responsible for enterprise-wide governance and utilization of information as a resource, via information management, analysis, data mining, and information sharing.

## QUALIFYING EXPERIENCE

A Bachelor's Degree from an accredited college or university in Computer Science, Information Systems, Public or Business Administration, or a related field, AND five years of progressive leadership experience in leading cross-functional teams and enterprise-wide information management programs. Three of the five years of experience must be specific to creating and directing a data focused culture and advancing data and analytics maturity at the enterprise level. Experience must also include management of enterprise information management architectures and platforms, across the organization.

License: A valid California Class "C" driver's license or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

## DESIRABLE QUALIFICATIONS

- A Master's degree in business administration, data science, information management or related field.
- Experience in integrating complex, cross-corporate processes and information strategies, as well as designing strategic metrics and scorecards.
- Experience in information strategy, including strategic technology planning, policy development and maintenance.
- Demonstrated ability to effectively drive business, culture and technology change in a dynamic and complex operating environment.
- Knowledge of business processes and information technology needs, including risk and regulatory factors related to data sharing and information management.
- Proven track record of leading complex and multidisciplinary teams.
- Excellent oral and written communication skills with an ability to adapt approach, language and style to difference audiences.

## ESSENTIAL DUTIES

- Direct, through subordinate staff, the Enterprise Information Management Program comprised of the management of an Enterprise Information Hub and an Analytics Center of Excellence responsible for analyzing and deriving insights from enterprise data to inform business strategy and value.
- Utilize data to inform executive policy decisions and create value by representing data as a strategic business asset enabling departments to be more effective and efficient.
- Provide organizational governance and policy directives regarding data usage and facilitate the use of County data between departments.
- Establish an enterprise information management strategic plan to identify, prioritize and execute data and analytic initiatives.
- Develop and deploy enterprise information management policies and standards.
- Ensure compliance with the County privacy and security policies and standards, as well as alignment with the County Information Security Program and the County Information Security Strategic Plan.
- Define strategic priorities for the County in the area of data systems, aligning data policy and directing enterprise analytics.
- Standardize the use and governance of data and analytics in support of the County's strategic goals and priorities.

